



Information Security Engineer

Fox Communities Credit Union is a \$1.5 billion in assets community-based credit union serving over 100,000 members at 22 locations. We take pride in being a progressive, member-owned, full service financial institution dedicated to serving the community.

We are currently searching for a full-time Information Security Engineer to join our team at our corporate office in Appleton. This role is responsible for continuously protecting the credit union's critical information assets, assuring compliance with corporate and regulatory policies/standards & industry best practices, while simplifying, enhancing and enabling business initiatives. In addition, this role is responsible for providing technical guidance focused on information security architecture, including all security R&D, analysis and design for all corporate computing systems to prevent unauthorized access from both internal and external perspectives. The Information Security Engineer is considered a subject matter expert in one or more information security disciplines supporting the design, implementation and management of the organizations information security architecture.

Key Result Areas for this position include but are not limited to:

- Infrastructure Protection
- Security Monitoring
- Alert & Event Management
- Problem Solving
- Information Security Policies
- Security Incident Response

Responsibilities of this position include but are not limited to:

- Perform daily operational real-time monitoring and analysis of security events from multiple sources.
- Perform security auditing and work with management to address detected security issues.
- Ensure proper protection and use of software, including virus/malware protection, patch and feature updates.
- Develop, plan and perform configuration changes for our major security infrastructure platforms, including but not limited to Windows, AS/400, LAN/WAN, firewalls, remote access servers, IPS/IDS, and vulnerability assessments.
- Provide security related on-call support, which is defined by the team's operational procedures.
- Lead and execute Information Security projects. Develop, execute on and communicate project tasks, timelines, and status information.
- Assess, analyze and document security requirements for all information systems, which may include applications, 3rd party providers, mainframes, servers, wireless, telecom, LAN/WAN, databases and personal computers.
- Perform collaborative problem-solving activities on the overall security network and application infrastructure consisting of software, code, firewalls and other devices.
- Provide expertise on integration of security technologies (such as IPS/IDS, Firewalls, AV, SEIM) within a common security reporting system.
- Develop and maintain the necessary documentation for Information Security standard operating procedures and standards used to protect all information assets from intentional or inadvertent modification, disclosure, or destruction.
- Conduct security risk assessments on all computing systems and components, both new and current, utilizing the appropriate security diagnostic tools. Identify security deficiencies and instigate appropriate corrective action, and report on findings.
- Stay current with information security trends and provide threat intelligence in the areas of intrusion techniques, social engineering, technology and security solutions by researching security resources. Advise management on applicable trends and recommended solutions. Serve as subject matter expert for designated information security controls.

Candidates for this position should possess:

- Minimum of an Associate or Bachelor's Degree in Information Systems/Information Security certification or equivalent experience.
- Bachelor's Degree in Computer Science, Management Information Systems or Business is preferred. Recognized security professional certification (CISSP, CISA, CISM or GIAC) is preferred.

- Minimum of 2-4 years' experience generally gained in the information security field, with at least three years of networking related experience.
- 3-6 years of Security engineering in a medium to large IT environment with an emphasis in vulnerability assessments, incident and risk management is preferred. Experience in security controls for LAN/WANs, client server, web-based systems, wireless, and databases is preferred. Previous experience in Financial Services is preferred.
- Extensive familiarity with Cisco networking, Windows desktop and server operating systems
- Knowledge of PowerShell, Python or other scripting languages.
- Experience working in an ITIL-based tracking solution is a plus.
- Experience with project management is a plus.

Fox Communities Credit Union believes our employees are our most important asset. **We offer a great team environment, competitive salary and an excellent benefit package which includes, medical, dental, vision, life, short-term and long-term disability insurance, 401k (Roth and Traditional), which includes company contributions including match, and paid time off! As part of our commitment to the communities we serve we also offer all employee's Paid Volunteer Time Off!** If you are enthusiastic about a rewarding career with a successful & growing credit union, please complete an online application and/or submit your resume and salary requirements to:

Human Resources
Fox Communities Credit Union
3401 E Calumet St.
Appleton, WI 54915
Email: hr@foxcu.org
www.foxcu.org

Equal Opportunity Employer of Minorities, Females, Protected Veterans, and Individuals with Disabilities.

Team Fox Rocks!